



CAPABILITIES FOR MISSION-CRITICAL IT

One accountable team. Four proven federal contractors.

Secure digital transformation, enterprise IT, cybersecurity, software delivery, systems engineering, and mission support through the GSA Polaris SDVOSB GWAC.

THE E3 ADVANTAGE

Small-business agility backed by complementary, cleared federal delivery organizations.

PRIME LEADERSHIP

CGS, the managing member, provides JV governance, quality, security, staffing, and disciplined contract execution.

TECHNICAL DEPTH

Karthik brings the team's deepest POLARIS-aligned IT past performance across cloud, cyber, DevSecOps, software, and O&M.

MISSION INTEGRATION

Hatalom adds software, training systems, cybersecurity, engineering, logistics, and multi-site CONUS/OCONUS sustainment.

LIFECYCLE ASSURANCE

DSCI adds systems engineering, test and evaluation, human factors, information security, process improvement, and data management.

WHAT E3 DELIVERS**DIGITAL TRANSFORMATION**

Cloud migration • automation • data and analytics • emerging technology

ENTERPRISE IT

Systems engineering • IT modernization • O&M • service management

CYBERSECURITY

RMF/FISMA • ATO/cATO • SOC • threat hunting • OT/ICS security

SOFTWARE DELIVERY

Agile development • DevSecOps • CI/CD • secure cloud-native solutions

MISSION SUPPORT

Training and simulation • T&E • logistics • technical services

PROGRAM EXECUTION

Cleared staffing • quality • risk • transition • performance management

**E3 Veterans Group is an SDVOSB Pool awardee on GSA Polaris.
Contract 47QTCC26DV035 | UEI EGRMPHNSG255 | CAGE 8DPT8**

POLARIS-ALIGNED CAPABILITIES

Built for complex federal IT outcomes

E3 combines architecture-to-operations coverage with mission-domain expertise. The result is one team able to modernize, secure, operate, and sustain technology in demanding federal environments.

CAPABILITY	WHAT E3 CAN DELIVER	PRIMARY DEPTH
Cloud & Digital Transformation	Hybrid and cloud-native architecture; legacy migration; AWS, Azure, and Google Cloud ecosystems; automated governance; process automation; resilient infrastructure.	Karthik + CGS
Cybersecurity & Zero Trust	RMF/FISMA; ISSO/ISSE; ATO through IL5; cATO support; GRC; SOC; incident response; penetration testing; threat hunting; FedRAMP readiness; OT/FRCS/ICS/SCADA security.	Karthik + Hatalom + DSCI
Agile Software & DevSecOps	Agile product delivery; secure software factories; automated CI/CD; Java, .NET, Python and open-source stacks; database engineering; courseware and simulation software.	Karthik + Hatalom + CGS
Enterprise IT & O&M	Tiered service desk; NOC; endpoint/server/network O&M; patching; upgrades; database and OS security scans; ITSM; asset and maintenance management.	Karthik + CGS + Hatalom
Systems Engineering & T&E	Requirements, integration, verification, operational/technical test, human factors, data management, process improvement, and full lifecycle support.	DSCI + CGS + Hatalom
Program & Mission Support	Program management; quality and risk; cleared staffing; training and simulation; logistics; CONUS/OCONUS operations; transition and surge support.	CGS + Hatalom + all members

DELIVERY MODEL

GOVERN CGS provides a single accountable interface, task-order governance, compliance, quality, risk, security coordination, and reporting.	INTEGRATE E3 shapes the team around each outcome, blending member-company SMEs, cleared personnel, platforms, and partner technologies.	DELIVER Agile execution, measurable service levels, secure engineering practices, transparent performance data, and disciplined transition.	IMPROVE Continuous modernization, automation, vulnerability reduction, knowledge transfer, and lifecycle cost control.
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Secure modernization from strategy through operations

TECHNICAL ANCHOR

Karthik Consulting supplies the JV's strongest directly aligned IT credentials and federal delivery history.

CLOUD & PLATFORM MODERNIZATION

- Design and build secure cloud-native and hybrid architectures across compute, networking, storage, identity, and data.
- Migrate legacy on-premises applications into resilient, scalable cloud environments while protecting mission continuity.
- Apply AWS, Azure, Google Cloud, CoreStack, and technology-agnostic patterns to match agency constraints and target outcomes.

CYBERSECURITY & AUTHORIZATION

ASSESS	ENGINEER	AUTHORIZE	DEFEND
Risk and vulnerability assessments; high-value asset reviews; penetration testing; security-tool evaluation; compliance gap analysis.	ISSO/ISSE services; secure architecture; hardening; policy and SOP development; OT/ICS/SCADA security; control implementation.	RMF/FISMA packages; ATO support up to IL5; FedRAMP readiness; continuous ATO practices; evidence automation.	SOC and defensive cyber operations; threat hunting; incident response; continuous monitoring; network intrusion detection.

AGILE SOFTWARE & DEVSECOPS

SECURE DELIVERY ENVIRONMENTS	APPLICATION ENGINEERING
• Software factory design and operation • Automated CI/CD and security gates • Infrastructure and policy automation • Continuous testing and deployment	• Java, Microsoft .NET, Python and open-source stacks • MySQL, PostgreSQL, SQL Server, Oracle and MongoDB • API, web and data-enabled solutions • Ongoing enhancement and O&M

RELEVANT READINESS

Karthik: ISO 9001, ISO 20000-1, ISO 27001 and CMMI-DEV/SVC Level 3; Top Secret cleared facility; DCAA-approved accounting system; CMMC 2 (external evaluation); cleared and certified IT workforce.

CGS: active TS-SCI facility clearance, ISO 9001 / 20000-1 / 27001 / 31000, CMMC 2 / SPRS 110, and mature enterprise back-office systems.

MISSION SYSTEMS & LIFECYCLE SUPPORT

Technology that performs in the real operating environment

E3's differentiation is the ability to connect enterprise IT disciplines with training, operational systems, test, logistics, and sustainment—where mission performance depends on more than software alone.

TRAINING, SIMULATION & READINESS

TRAINING SYSTEMS	COURSEWARE	OPERATIONS	SUSTAINMENT
Simulation solutions, 3D military models, immersive/game-based learning, and interactive multimedia instruction.	ADDIE-based instructional systems design, courseware development, technical manuals, new-equipment training, and evaluation.	Instructors/operators, after-action review, range and readiness support, help desk, and multi-site training-system operations.	Preventive/corrective maintenance, depot repair, asset staging, shipping, relocation, upgrades, and lifecycle logistics.

SYSTEMS ENGINEERING, TEST & HUMAN FACTORS

LIFECYCLE ENGINEERING	Requirements definition and management; system integration; deployment; assessment; configuration and data management; decommissioning.
TEST & EVALUATION	Operational and technical T&E planning and execution; facility/equipment support; verification methods; data collection, analysis, and reporting.
HUMAN-CENTERED DESIGN	Human factors engineering; operator workflow and usability; safety and performance considerations; training effectiveness and mission suitability.

MULTI-SITE & OCONUS EXECUTION

- Hatalom supports defense training and sustainment across major Army and Marine Corps locations, including OCONUS sites in Japan.
- CGS supplies veteran-led Army mission support, test operations, training, range/readiness, enterprise IT, and cleared program execution.
- Karthik supports DoD and federal civilian customers with secure IT and cybersecurity services, including OCONUS delivery.
- DSCI contributes a cleared engineering workforce with experience supporting aviation and transportation security systems.

OPERATIONAL RESULT

A team structured to reduce transition risk, protect availability, and keep technology aligned to the mission throughout its lifecycle.

SELECTED RELEVANT EXPERIENCE

Evidence across IT, cyber, engineering, training, and sustainment

ENGAGEMENT / DOMAIN	MEMBER	RELEVANCE TO E3 DELIVERY
Federal IT & Cyber Delivery	Karthik Consulting	Prime experience supporting DoD (Army, Navy, Space Force), DHS components, FDIC, USDA, and the Intelligence Community in cloud, cybersecurity, Agile software, DevSecOps, IT modernization, and O&M.
Polaris Small Business Pool	Karthik Consulting	Selected for a GSA Polaris Small Business Pool award based on its qualifications, reinforcing directly relevant GWAC experience and technical breadth.
CBID III - \$49.3M IDIQ	Hatalom	Army PEO STRI prime for Interactive Multimedia Instruction using structured instructional systems design and ADDIE-based development.
Marine Corps Training Systems	Hatalom	Prime sustainment and operator/instructor support for ISMT, CVTS, driver/egress trainers, and other systems across CONUS and OCONUS installations.
Army Digital Ranges / LTRaC	Hatalom	Lifecycle oversight, engineering, integration, installation, verification testing, training, logistics, and technology refresh for digital range systems.
TSA Systems Integration Facility	DSCI	Systems engineering and T&E support for explosive and weapon detection systems, including verification practices and management/maintenance of a dedicated integration facility.
Operational Test & Evaluation	CGS	Test operations management, data collection and analysis, instrumentation/maintenance, and independent operational evaluation support for defense customers.
Army Mission Command & Training	CGS	Mission command training, exercise planning/execution, modeling and simulation, C2 systems, and readiness support through prime and subcontract vehicles.

Contract values and examples shown above reflect member-company source materials or public company information; task-order applicability and experience references are confirmed during proposal development.

ONE JV. FOUR COMPLEMENTARY MEMBERS.

A scalable team with clear accountability

**CORE GOVERNMENT SERVICES
(CGS)**

PRIME / MANAGING MEMBER

JV governance; program and contract management; quality, risk, security, staffing, training, operational Test & Experimentation, mission support, enterprise IT, and cloud.

SBA/VA SDVOSB • HUBZone • TS-SCI FCL • ISO 9001/20000-1/27001/31000 • CMMC 2 • 120+ full time employees (over 80% veterans) & average 200+ part-time on call employees**KARTHIK CONSULTING**

IT & CYBER TECHNICAL ANCHOR

Cloud; cybersecurity; Agile software; DevSecOps; enterprise IT modernization and O&M; project/program management; federal and DoD delivery.

Founded 2008 • 100 employees (source brief) • TS FCL • ISO 9001/20000-1/27001 • CMMI-DEV/SVC L3**HATALOM CORPORATION**

MISSION SYSTEMS & SUSTAINMENT

Simulation; software and courseware; engineering; cyber and IT; instructors; training-system O&M; depot, logistics, Hatalom Asset Tracking System (HATS) and multi-site CONUS/OCONUS support.

SDVOSB • ISO 9001 • TS FCL • 180+ employees (source brief) • Class 9 FFL • 70% veterans**DYNAMIC SECURITY CONCEPTS
(DSCI)**

LIFECYCLE ENGINEERING & T&E

Systems engineering; test and evaluation; human factors; information security; process improvement; facilities engineering; program and data management.

Woman-owned small business • founded 1995 • approximately 50 staff and 90% Secret-cleared (company website)**CONTRACT ACCESS****GSA Polaris SDVOSB Pool | Contract 47QTCC26DV035 | UEI EGRMPHNSG255 | CAGE 8DPT8**

LET'S SOLVE THE MISSION

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Sources reviewed: E3 Veterans Group, CGS, Karthik Consulting, Hatalom Corporation, and DSCI company materials/websites; GSA Polaris contract information. Public-source review current as of August 30, 2026.